## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C., 20549

## Form 8-K

## **Current Report**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date Of Report (Date Of Earliest Event Reported): 04/13/2005

# EnerSys

(Exact Name of Registrant as Specified in its Charter)

Commission File Number: 1-32253

**Delaware** (State or Other Jurisdiction of Incorporation or Organization) 23-3058564 (I.R.S. Employer Identification No.)

2366 Bernville Road, Reading, Pennsylvania 19605 (Address of Principal Executive Offices, Including Zip Code)

(610) 208-1991

(Registrant's Telephone Number, Including Area Code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act(17CFR240.14a-12)

[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act(17CFR240.14d-2(b))

[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act(17CFR240.13e-4(c))

#### Items to be Included in this Report

#### Item 1.01. Entry into a Material Definitive Agreement

On April 13, 2005, the Compensation Committee of EnerSys (the "Company") granted increases in annual base salaries, effective as of April 1, 2005, to the following executive officers of the Company: John D. Craig,, Chairman, President and Chief Executive Officer; Michael T. Philion, Executive Vice President - Finance and Chief Financial Officer; Richard W. Zuidema, Executive Vice President - Administration; John A. Shea, Executive Vice President - Motive Power Americas; and Raymond R. Kubis, President - Europe. The increases and resulting base salaries (Increase : Resulting Base Salary) for fiscal year 2006 are as follows:

John D. Craig (\$20,000 : \$745,000)

Michael T. Philion (\$9,000 : \$344,000)

Richard W. Zuidema (\$9,000 : \$345,000)

John A. Shea (\$24,000 : \$335,000)

Raymond R. Kubis (8,400 EUR : 306,000 EUR)

#### Item 9.01. Financial Statements and Exhibits

The letter agreements are attached hereto as Exhibits 10.1 through 10.5, and incorporated herein by reference.

#### Signature(s)

Pursuant to the Requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the Undersigned hereunto duly authorized.

EnerSys

Date: April 14, 2005.

By: /s/ John D. Craig

#### **Exhibit Index**

#### Exhibit No. Description

- EX-10.1 Letter dated April 13, 2005, amending the Employment Agreement between Yuasa, Inc. and John D. Craig.
- EX-10.2 Letter dated April 13, 2005, amending the Employment Agreement between Yuasa, Inc. and Michael T. Philion.
- EX-10.3 Letter dated April 13, 2005, amending the Employment Agreement between Yuasa, Inc. and Richard W. Zuidema.
- EX-10.4 Letter dated April 13, 2005, amending the Employment Agreement between Yuasa, Inc. and John A. Shea.
- EX-10.5 Letter dated April 13, 2005, amending the Managing Directorship Agreement between Hawker Belgium S.A. and Raymond R. Kubis.

JOHN D. CRAIG Chairman, President & CEO

April 13, 2005

Mr. Michael T. Philion 529 Briarwood Drive Elverson PA 19607

Dear Mike:

With reference to your employment agreement (the "*Employment Agreement*") with EnerSys Delaware Inc., f/k/a Yuasa, Inc., (the "*Company*"), dated November 9, 2000, pursuant to which you are currently employed as Executive Vice President Finance and Chief Financial Officer of the Company, we confirm that your salary as set forth in Section 3 of the Employment Agreement is increased to \$344,000.00, effective as of April 1, 2005.

Except as expressly set forth in the letter, the Employment Agreement shall remain in full force and effect.

ENERSYS DELAWARE INC.

By: /s/ John D. Craig

JOHN D. CRAIG Chairman, President & CEO

April 13, 2005

Mr. Richard W. Zuidema 1932 Wickford Place Wyomissing PA 19610

Dear Richard:

With reference to your employment agreement (the "*Employment Agreement*") with EnerSys Delaware Inc., f/k/a Yuasa, Inc., (the "*Company*"), dated November 9, 2000, pursuant to which you are currently employed as Executive Vice President Administration of the Company, we confirm that your salary as set forth in Section 3 of the Employment Agreement is increased to \$345,000.00, effective as of April 1, 2005.

Except as expressly set forth in the letter, the Employment Agreement shall remain in full force and effect.

ENERSYS DELAWARE INC.

By: /s/ John D. Craig

JOHN D. CRAIG Chairman, President & CEO

April 13, 2005

Mr. John A. Shea 1016 Hilltop Road Leesport PA 19533

Dear John:

With reference to your employment agreement (the "*Employment Agreement*") with EnerSys Delaware Inc., f/k/a Yuasa, Inc., (the "*Company*"), dated November 9, 2000, pursuant to which you are currently employed as Executive Vice President Americas of the Company, we confirm that your salary as set forth in Section 3 of the Employment Agreement is increased to \$335,000.00, effective as of April 1, 2005.

Except as expressly set forth in the letter, the Employment Agreement shall remain in full force and effect.

## ENERSYS DELAWARE INC.

By: /s/ John D. Craig

#### [HAWKER LOGO / ENERSYS S.A. LETTERHEAD]

April 13, 2005

Mr. Raymond R. Kubis 2135 Lincoln Lake Coal City IL 60416

Dear Ray:

With reference to the Managing Directorship Agreement dated January 8, 2002, (as amended the "Directorship Agreement"), between you and EnerSys S.A. (formerly known as Hawker Belgium S.A., and referred to herein as the "Company"), pursuant to which you are currently serving as Managing Director of the Company, we confirm that effective as of April 1, 2005 your annual fixed gross emolument provided for in Subsection 2.1 of the Directorship Agreement has been increased to 306,000 EUR (payable in twelve monthly installments of 25,500 EUR each). Subsection 2.1 of the Directorship Agreement is hereby amended to reflect such increase.

Except as expressly set forth herein, the Directorship Agreement shall remain in full force and effect.

EnerSys S.A.

By: /s/ Nadine de Smet

Nadine de Smet Managing Director

Agreed to and accepted:

/s/ Raymond R. Kubis

Raymond R. Kubis

HOWARD I. HOFFEN Chairman -- Compensation Committee

April 13, 2005

Mr. John D. Craig 6 Rick Road Shillington PA 19607

Dear John:

With reference to your employment agreement (the "*Employment Agreement*") with EnerSys Delaware Inc., f/k/a Yuasa, Inc., (the "*Company*"), dated November 9, 2000, and related documents pursuant to which you are currently employed as Chairman, President & Chief Executive Officer of EnerSys and the Company, we confirm that your salary as set forth in Section 3 of the Employment Agreement is increased to \$745,000.00, effective as of April 1, 2005.

Except as expressly set forth in the letter, the Employment Agreement shall remain in full force and effect.

ENERSYS

By: /s/ Howard I. Hoffen

Howard I. Hoffen Chairman -- Compensation Committee