

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Uplinger Chad C</u> _____ (Last) (First) (Middle) <u>C/O ENERSYS</u> <u>2366 BERNVILLE ROAD</u> _____ (Street) <u>READING PA 19605</u> _____ (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>11/08/2023</u>	3. Issuer Name and Ticker or Trading Symbol <u>EnerSys [ ENS ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Pres., Motive Power Global</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	13,227.6512 <sup>(1)(2)(3)(4)</sup>	D	

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Options	08/17/2023	08/17/2030	Stock Options	2,323	75.39	D	
Stock Options	(5)	08/16/2031	Stock Options	3,434	91.81	D	
Stock Options	(6)	08/12/2032	Stock Options	4,508	70.88	D	
Stock Options	(7)	08/11/2033	Stock Options	2,765	94.71	D	

**Explanation of Responses:**

- This amount includes 836.2926 unvested RSUs, in connection with the grant of RSUs on August 17, 2020, and adjusted for previously declared and paid cash dividends. One quarter of the RSUs granted vested on each of August 17, 2021, August 17, 2022, and August 17, 2023, and one quarter will vest on August 17, 2024.
- This amount includes 2,940.2164 unvested RSUs, in connection with the grant of RSUs on August 12, 2022, and adjusted for previously declared and paid cash dividends. One quarter of the RSUs granted vested on August 12, 2023, and one quarter will vest on each of August 12, 2024, August 12, 2025 and August 12, 2026.
- This amount includes 1,387.1215 unvested RSUs, in connection with the grant of RSUs granted to the reporting person on August 16, 2021, and adjusted for previously declared and paid cash dividends. One quarter of the RSUs granted vested on each of August 16, 2022 and August 16, 2023, and one quarter will vest on each of August 16, 2024, and August 16, 2025.
- This amount includes 5,471 shares of EnerSys common stock.
- 1,145 of these options will vest on August 16, 2024.
- 1,502 of these options will vest on August 12, 2024, and 1,503 will vest on August 12, 2025.
- 922 of these options will vest on August 11, 2024, 921 will vest on August 11, 2025, and 922 will vest on August 11, 2026.

**Remarks:**

Karen J. Yodis, by Power of Attorney 11/17/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

LIMITED POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints each of Karen J. Yodis, John Yarbrough, and Joseph G. Lewis, signing individually, as the undersigned's true and lawful attorney in fact to:

execute for and on behalf of the undersigned, in the undersigned's capacity as an Officer of EnerSys (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;

do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to obtain filing codes, complete and execute any such Form 3, 4, or 5 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney in fact on behalf of the undersigned pursuant to this Limited Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney in fact may approve in such attorney in fact's discretion.

The undersigned hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney in fact, or such attorney in fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys in fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

The undersigned hereby authorizes each such attorney-in-fact to file any original or copy of this Limited Power of Attorney with any institution or person or in any public office, including the United States Securities and Exchange Commission.

I hereby revoke any and all Powers of Attorney executed by me prior to the date of this Limited Power of Attorney that cover the subject matter set forth herein.

This Limited Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings or transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys in fact.

Any provision of this Limited Power of Attorney judicially determined to be unenforceable or invalid for any reason shall be entirely disregarded and such determination shall not affect or impair the other provisions hereof.

IN WITNESS WHEREOF, the undersigned has caused this Limited Power of Attorney to be executed as of this 8th day of November, 2023.

/s/ Chad C. Uplinger  
Name: Chad C. Uplinger