FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Shaffer David M						Section 30(n) of the Investment Company Act of 1940 Section 30(n) of the Inve									Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) (First) (Middle) 2366 BERNVILLE ROAD						3. Date of Earliest Transaction (Month/Day/Year) 12/31/2020									Office belov	,	Other below nt & CEO	(specify)		
(Street) READING PA 19605					4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City) (State) (Zip)																Person				
1 Title of 6	Saarriibr (laas		l - No	on-Deriva					quired	, Dis	sposed of	-			1		6. Ownership	7. Nature		
1. Title of Security (Instr. 3)			Date (Month/Day		Execu if any	a. Deemed recution Date, any onth/Day/Year)		Transa Code (8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				Securit Benefic Owned	5. Amount of Securities Beneficially Dwned Following	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)					
Common	Stock			12/31/2	020				A		30.4658(1)) A		\$0.00	220,1	145.9943	D			
Common	Stock			12/31/2	020				A		6.3594(2)	A		\$0.00	220,1	152.3537	D			
Common Stock 12/31/20)20				A		14.2538(3)	A \$		\$0.00	220,166.6075		D					
Common Stock			12/31/2020				A		24.8536(4)	24.8536 ⁽⁴⁾ A		\$0.00	00 220,191.461		D					
Common Stock			12/31/2020				A		31.2957 ⁽⁵⁾ A			\$0.00	220,222.7568		D					
Common Stock			12/31/2	12/31/2020				A		28.9393(6)) A		\$0.00 2		251.696	D				
Common Stock 12			12/31/2	2/31/2020				A		35.913 ⁽⁷⁾	A	A \$0.00		220,287.609		D				
Common Stock 12			12/31/2	1/2020				A		43.9607 ⁽⁸⁾ A			\$0.00	220,3	331.5697	D				
Common Stock 12/31/2					020				A		58.447 ⁽⁹⁾	A		\$0.00	220,3	390.0167	D			
		Та	ble II ·								osed of, o				Owne	d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu if any	3A. Deemed Execution Date,		action (Instr.	5. Number		6. Date Exer Expiration D (Month/Day/		cisable and	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		8. De Se (II	rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A) (D)		Date Exercisable		Expiration Date	Title	or	ount nber res						

- 1. These shares were granted in the form of Performance Share Units ("PSUs"), in connection with the cash dividend paid on December 31, 2020 to stockholders of record as of December 18, 2020 (the "Dividend"), with respect to 18,441 PSUs granted to the reporting person on May 9, 2017, and adjusted for vesting on May 9, 2020 and previously declared and paid cash dividends. These PSUs will be payable concurrently with the underlying PSUs.
- 2. These shares were granted in the form of Restricted Stock Units ("RSUs"), in connection with the Dividend, with respect to 2,932 unvested RSUs granted to the reporting person on May 9, 2017, and adjusted for previously declared and paid cash dividends. These RSUs will vest and are payable concurrent with the underlying RSUs.
- 3. These shares were granted in the form of RSUs, in connection with the Dividend, with respect to 6,651 unvested RSUs granted to the reporting person on August 13, 2018, and adjusted for previously declared and paid cash dividends. These PSUs will vest and are payable concurrent with the underlying PSUs.
- 4. These shares were granted in the form of PSUs, in connection with the Dividend, with respect to 11,597 PSUs granted to the reporting person on August 13, 2018, and adjusted for previously declared and paid cash dividends. These PSUs will vest and are payable concurrent with the underlying PSUs.
- 5. These shares were granted in the form of PSUs, in connection with the Dividend, with respect to 14,603 PSUs granted to the reporting person on August 13, 2018, and adjusted for previously declared and paid cash dividends. These PSUs will vest and are payable concurrent with the underlying PSUs.
- 6. These shares were granted in the form of RSUs, in connection with the Dividend, with respect to 13,636 RSUs granted to the reporting person on August 12, 2019, and adjusted for previously declared and paid cash dividends. These RSUs will vest and are payable concurrent with the underlying RSUs.
- 7. These shares were granted in the form of PSUs, in connection with the Dividend, with respect to 16,922 PSUs granted to the reporting person on August 12, 2019, and adjusted for previously declared and paid cash dividends. These PSUs will vest and are payable concurrent with the underlying PSUs.
- 8. These shares were granted in the form of PSUs, in connection with the Dividend, with respect to 20,714 PSUs granted to the reporting person on August 12, 2019, and adjusted for previously declared and paid cash dividends. These PSUs will vest and are payable concurrent with the underlying PSUs.
- 9. These shares were granted in the form of RSUs, in connection with the Dividend, with respect to 27,855 unvested RSUs granted to the reporting person on August 17, 2020, and adjusted for a previously declared and paid cash dividend. These RSUs will vest and are payable concurrent with the underlying RSUs.

Remarks:

Karen J. Yodis, by Power of <u>Attorney</u>

01/05/2021

** Signature of Reporting Person

Date

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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