

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

Current Report
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): April 1, 2024

EnerSys

(Exact name of registrant as specified in its charter)

Commission File Number: 1-32253

Delaware
(State or other jurisdiction
of incorporation)

23-3058564
(IRS Employer
Identification No.)

2366 Bernville Road, Reading, Pennsylvania 19605

(Address of principal executive offices, including zip code)

(610) 208-1991

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 par value per share	ENS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events.

On April 1, 2024, EnerSys announced that Mark Matthews has been promoted to President, Specialty Global. A copy of the press release announcing Mr. Matthews' promotion is attached hereto as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

99.1 [Press Release dated April 1, 2024 Announcing Mark Matthews Promotion to President Specialty Global](#)
104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

Signature(s)

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EnerSys

Date: April 1, 2024

By: /s/ Andrea J. Funk
Andrea J. Funk
Chief Financial Officer

ENERSYS PROMOTES MARK MATTHEWS TO PRESIDENT, SPECIALTY GLOBAL

READING, PA, USA, April 1, 2024 - EnerSys (NYSE: ENS), the global leader in stored energy solutions for industrial applications, today announced the promotion of Mr. Mark Matthews to the role of President, Specialty Global. Since joining EnerSys in 2016 Mark has held roles of increasing responsibility, most recently Senior Vice President, Specialty Global.

Over the past seven and a half years, Mark has leveraged his unique lithium battery development expertise, exceptional leadership skills, and deep industry and government relationships to accelerate EnerSys's growth initiatives in the transportation, aerospace, and defense markets, as well as the Company's lithium production roadmap. Mark is spearheading the Company's development plans for a 4GWh lithium-ion cell factory, and recently secured a comprehensive incentive package through South Carolina and Greenville County valued at approximately \$200 million, which includes a combination of short-term and long-term incentives. He is also leading EnerSys's efforts to secure additional project funding from the U.S. Department of Energy.

"I am pleased to promote Mark into the role of President, Specialty Global," said Dave Shaffer, EnerSys CEO. "Since joining the company, Mark has delivered outstanding results, driving innovation in energy storage and lithium battery technology, and is a trusted leader within the organization and with our customers and other stakeholders. I am confident that his visionary leadership and ability to execute will continue to accelerate EnerSys's position as a critical enabler of energy transition."

Reflecting on his promotion, Mark remarked, "Having worked in lithium batteries for 29 years, this is the most exciting time for battery growth, and we must take advantage of this inflection point of global electrification. I am humbled and excited to lead the global Specialty business at EnerSys. I am committed to driving innovation, fostering collaboration, and delivering exceptional results that will help our customers solve their most challenging needs for power and propel EnerSys to new heights of success."

Mark's career journey consists of extraordinary achievements and contributions in the energy storage and lithium battery technology industry, including designing a patented battery powered energy distribution system. Prior to joining EnerSys, Mark held a variety of management positions including CEO, President, General Manager, and leadership roles in Quality Management, Product Management, Global Sales, Engineering, and Research and Development. His prior work includes developing a groundbreaking technology that integrates renewable energy generation with energy storage and power distribution to reduce demand charges and utility costs. His other innovative designs facilitated the U.S. Army's conversion from Li-SO₂ to Li-MnO₂ technology, delivering 50% higher energy density at half the battery weight.

Mr. Matthews earned a Bachelor of Science Degree in Engineering Management with an emphasis in Chemical Engineering, from Missouri University of Science and Technology.

About EnerSys:

EnerSys is the global leader in stored energy solutions for industrial applications, designs, manufactures and distributes energy systems solutions and motive power batteries, specialty batteries, battery chargers, power equipment, battery accessories and outdoor equipment enclosure solutions to customers worldwide. The company goes to market through four lines of business: Energy Systems, Motive Power, Specialty and New Ventures. Energy Systems, which combine power conversion, power distribution, energy storage, and enclosures, are used in the telecommunication, broadband and utility industries, uninterruptible power supplies, and numerous applications requiring stored energy solutions. Motive power batteries and chargers are utilized in electric forklift trucks and other industrial electric powered vehicles. Specialty batteries are used in aerospace and defense applications, large over-the-road trucks, premium automotive, medical and security systems applications. New Ventures provides energy storage and management systems for various applications including demand charge reduction,

utility back-up power, and dynamic fast charging for electric vehicles. EnerSys also provides aftermarket and customer support services to its customers in over 100 countries through its sales and manufacturing locations around the world. More information regarding EnerSys can be found at www.enersys.com.

Sustainability

Sustainability at EnerSys is about more than just the benefits and impacts of our products. Our commitment to sustainability encompasses many important environmental, social and governance issues. Sustainability is a fundamental part of how we manage our own operations. Minimizing our environmental footprint is a priority. Sustainability is our commitment to our employees, our customers and the communities we serve. Our products facilitate positive environmental, social and economic impacts around the world. To learn more visit: <https://www.enersys.com/en/about-us/sustainability/>.

Caution Concerning Forward-Looking Statements

EnerSys is making this statement in order to satisfy the “Safe Harbor” provision contained in the Private Securities Litigation Reform Act of 1995. Any of the statements contained in this press release that are not statements of historical fact may include forward-looking statements that involve a number of risks and uncertainties. A forward-looking statement predicts, projects, or uses future events as expectations or possibilities. Forward-looking statements may be based on expectations concerning future events, including statements relating to development of a 4GWh lithium-ion cell factory and funding from the U.S. Department of Energy, and are subject to risks and uncertainties relating to operations, the economic environment and satisfying certain conditions, all of which are difficult to predict and many of which are beyond our control.

For a discussion of such risks and uncertainties that could cause actual results to differ materially from those matters expressed in or implied by forward-looking statements, please see our risk factors as disclosed in the “Risk Factors” section of our annual report on Form 10-K for fiscal year ended March 31, 2023. The statements in this press release are made as of the date of this press release, even if subsequently made available by EnerSys on its website or otherwise. EnerSys does not undertake any obligation to update or revise these statements to reflect events or circumstances occurring after the date of this press release.

CONTACT

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