

1st Quarter Earnings Conference Call

August 12, 2021

David M. Shaffer

Director, President and Chief Executive Officer

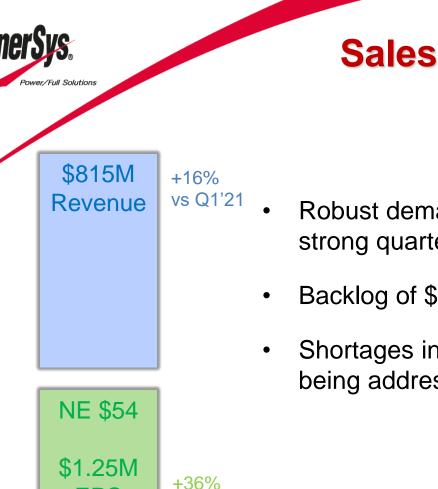
Michael J. Schmidtlein

Executive Vice President and Chief Financial Officer

Forward-Looking Information

As a reminder, we will be presenting certain forward-looking statements on this call that are based on Management's current expectations and views regarding future events and operating performance and are subject to uncertainties and changes in circumstances. Our actual results may differ materially from the forward-looking statements for a number of reasons. Our forward-looking statements are applicable only as of the date of this presentation. For a list of the factors which could affect our future results, including our earnings estimates, see forward-looking statements included in "Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations," set forth in our Quarterly Report on Form 10-Q for the fiscal quarter ended July 4, 2021, which was filed with the U.S. Securities and Exchange Commission.

In addition, we will also be presenting certain non-GAAP financial measures. For an explanation of the differences between the comparable GAAP financial information and the non-GAAP information, please see our company's Form 8-K which includes our press release dated August 11, 2021, which is located on our website at www.enersys.com.



Sales, Backlog & Earnings Up

- Robust demand in all business segments drove strong quarterly results
- Backlog of \$850 at record high, and growing
- Shortages in labor, materials and transportation being addressed

Presented on an as adjusted basis.

vs Q1'21

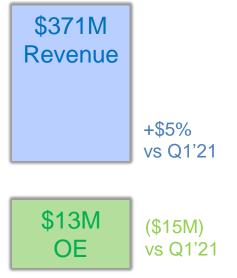
EPS

As the temporary supply chain headwinds unwind, we will benefit from the strong market momentum



Energy Systems

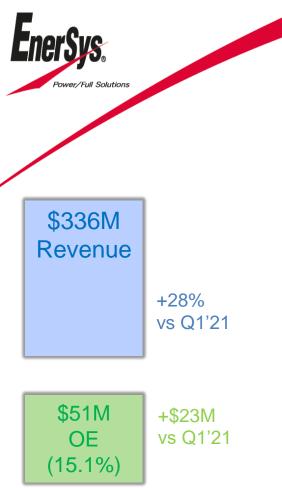
Volume growth offset by supply chain headwinds



Presented on an as adjusted basis.

- Revenue up 6% and OE up \$4M versus Q4
- CA PUC backup program ramping (\$50M initial orders being finalized)
- Progressing new product initiatives (Touch-Safe, lithium, & DC fast charge)
- Headwinds:
 - Higher freight & tariffs
 - Integration/ramp costs from NorthStar acq
 - Semi-conductor availability
- Contract Mfg. being moved out of China

Sound underlying demand, growing order book; Full opportunity to be unleashed as COVID supply chain headwinds subside



Presented on an as adjusted basis.

Motive Power

→ Backlog at historic highs, ROS at historic high-end

- Backlog of \$250+M at historic highs
- ROS of 15.1% near historic heights aided by efficiency improvements & opex restraints
- OEM capacity constraints limiting shipments
- NexSys[®] TPPL & lithium gaining market acceptance
- Hagen, Germany restructuring ahead of plan, savings started to be realized

Business should remain bright spot with only moderate supply chain constraints



\$108M	+21%
Revenue	vs Q1'2



Presented on an as adjusted basis.

Specialty

- Transportation remains extremely strong, all A&D markets robust
- US transportation sales grew 30%
- Productivity/capacity (\$300M) actions → drive lower costs, higher sales in H2
- A&D delivered strong results in all markets
 - Tactical vehicles orders have picked back up
 - Thermal business continues to grow doubling in five years
 - Expect further contract wins based on positive customer conversations
- US Gov't's lithium initiative & infrastructure legislations to drive further growth

New capacity, productivity, customer wins and legislation drive continued strength



BESS + DC Fast Charge Station

→ 285kWh prototype at EnerSys Technology Center

- Market opportunity is immense
- Recap of our goal "to charge any electric car as fast as the car can handle, reducing the process from hours to minutes"
- Our solution large storage battery to reduce system installation costs
- Potential launch customer is very positive





Our Outlook

- Near-term continue to face supply chain disruptions
- Fundamentals remain strong, and demand growing by the day
 - Massive 5G buildout now underway
 - Rapid TPPL demand growth in all lines of business
 - Best-in-class modular lithium systems in Motive Power and Energy Systems
 enhances our market leadership
 - US congressional infrastructure bills would provide catalyst for growth in electric grid, EV charging and high-speed broadband



Our Strategy Remains Unchanged

- 1. Accelerate higher margin Motive Power sales with NexSys®
- Grow the Energy Systems product portfolio with fully integrated DC power systems and small cell site powering solutions to accelerate our 5G growth, as well as our BESS + DC fast charging initiative
- 3. Increase TPPL capacity for Transportation market share
- 4. Reduce waste through roll out of EnerSys Operating System

We continue to make substantial progress on these initiatives

1st Quarter Fiscal 2022 Results

(\$ Millions)

	Q1 F'22	Q4 F'21	Q1 F'21
SALES	\$814.9	\$813.5	\$704.9
GROSS PROFIT	193.2 (24%)	197.3 (24%)	175.0 (25%)
OP EARNINGS \$	\$75.1	\$78.4	\$61.2
OP EARNINGS %	9.2%	9.6%	8.7%
EPS	\$1.25	\$1.30	\$0.92

Presented on an as adjusted basis.

F'22 1st Qtr. YoY Sales By Line of Business & Region

(\$ Millions)

	Fav/(Unfav)							
	F'22 Q1	F'21 Q1	\$	%	Volume	Price	M&A	Fx
Energy Systems	\$371	\$353	\$18	5%	3%	-1%	-	3%
Motive Power	<mark>\$336</mark>	\$263	\$73	<mark>28%</mark>	<mark>22%</mark>	1%	-	<mark>5%</mark>
Specialty	<mark>\$108</mark>	\$89	\$19	21%	18%	1%	-	<mark>2%</mark>
Total Net Sales	\$815	\$705	\$110	16%	12%	-	-	<mark>4%</mark>
			Fav/(Uı	nfav)				
	F'22 Q1	F'21 Q1	\$	%	Volume	Price	M&A	Fx
Americas	\$557	\$491	\$66	<mark>13%</mark>	<mark>12%</mark>	-	-	<mark>1%</mark>
EMEA	\$201	\$159	\$42	27%	18%	<mark>-1%</mark>	-	<mark>10%</mark>
Asia	\$57	\$55	\$2	3%	<mark>-6%</mark>	-	-	<mark>9%</mark>
Total Net Sales	\$815	\$705	\$110	<mark>16%</mark>	12%	-	-	<mark>4%</mark>

Rounding may cause minor differences.

F'22 1st Qtr. Sequential Sales By Line of Business & Region

(\$ Millions)

			Fav/(U	nfav)
	F'22 Q1	F'21 Q4	\$	%
Energy Systems	\$371	\$349	\$22	6%
Motive Power	\$336	\$333	\$3	1%
Specialty	\$108	\$132	(\$24)	-19%
Total Net Sales	\$815	\$814	\$1	0%
			C -1% Organic, 0% Price, 0	0% Acquisitions, 0% Fx)
			Fav/(Unfav)	
	F'22 Q1	F'21 Q4	\$	%
Americas	F'22 Q1 \$557	F'21 Q4 \$557	\$ \$0	% 0%
Americas EMEA			\$	
	\$557	\$557	\$ \$0	0%
EMEA	\$557 \$201	\$557 \$203	\$ \$0 (\$1)	0% -1% 5% 0%

Rounding may cause minor differences.

F'22 1st Qtr. Operating Earnings by LoB

(\$ Millions)

		Fav/(Unfav)	
F'22 Q1	F'21 Q1	\$	%
\$13.1	\$28.1	(\$15.0)	-53%
3.5%	<u>8.0%</u>		
50.6	27.3	\$23.3	85%
15.1%	10.4%		
11.4	5.8	\$5.6	97%
10.6%	<u>6.5%</u>		
\$75.1	\$61.2	\$13.9	23%
9.2%	8.7%		
		Fav/(Unfav)	
F'22 Q14	F'21 Q4	\$	%
\$13.1	\$9.1	\$4.0	43%
3.5%	2.6%		
50.6	51.9	(\$1.3)	-2%
	51.9 <u>15.6%</u>	(\$1.3)	-2%
50.6		. ,	-2% -34%
50.6 <u>15.1%</u>	<u>15.6%</u>	(\$1.3) (\$6.0)	
50.6 <u>15.1%</u> 11.4	<u>15.6%</u> 17.4	. ,	
	\$13.1 3.5% 50.6 15.1% 11.4 10.6% \$75.1 9.2% F'22 Q14 \$13.1	\$13.1 \$28.1 3.5% 8.0% 50.6 27.3 15.1% 10.4% 11.4 5.8 10.6% 6.5% \$75.1 \$61.2 9.2% 8.7% F'22 Q14 F'21 Q4 \$13.1 \$9.1	F'22 Q1F'21 Q1\$\$13.1\$28.1(\$15.0) 3.5% 8.0% 50.6 27.3 50.6 27.3 15.1% 10.4% 11.4 5.8 5.6 6.5% 10.6% 6.5% \$75.1\$61.2 9.2% 8.7% F'22 Q14F'21 Q4F'21 Q4\$4.0

Rounding may cause minor differences. Presented on an as adjusted basis.

F'22 1st Qtr. Net Earnings and EPS

(\$ Millions, Except Per Share Amounts)

			Fav/(l	/(Unfav)	
	F'22 Q1	F'21 Q1	\$	%	
Operating Earnings	\$75.1	\$61.2	\$13.9	23%	
As % Net Sales	9.2%	8.7%		0.5 Pts.	
Book Tax Rate	18%	21%			
Net Earnings	\$54.4	\$39.4	\$15.0	38%	
As % Net Sales	6.7%	5.6%		1.1 Pts.	
EPS diluted	<mark>\$1.25</mark>	\$0.92	\$0.33	<mark>36%</mark>	
Avg. Diluted Shares Outstanding	43.537	42.932	(.605)	-1%	
(Millions)	-5.53 <i>1</i>	72.332	(.003)	- 1 70	

Rounding may cause minor differences. Presented on an as adjusted basis.

Financial Position Highlights

(\$ Millions)

	Q1 2022	Fiscal Year 2021
Cash & Cash Equivalents	\$406.2	\$451.8
Net Debt (Gross Debt – Investments)	\$776.4	\$684.3
Net Cash from Operations YTD	(\$48.1)	\$358.4
Capital Expenditures YTD	\$16.4	\$70.0
Leverage Ratio (per US Credit Agreement)	1.95X	1.7X
Primary Working Capital as a % of Sales	26.1%	24.5%