FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* FLUDDER STEVEN M						2. Issuer Name and Ticker or Trading Symbol EnerSys [ ENS ]										tionship all appl Direct	,		rson(s) to Is		
(Last)	(Fir	st) (M		3. Date of Earliest Transaction (Month/Day/Year) 12/29/2023										Officer (give title below)			Other ( below)	specify			
C/O ENERSYS 2366 BERNVILLE ROAD					4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicabl Line)     X Form filed by One Reporting Person						
(Street) READIN	IG PA	G PA 19605														Form filed by More than One Reporting Person					
(City)	(Sta	ate) (2	Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														nded to		
		Table	I - No	n-Deriva	tive \$	Secui	rities	s Acc	uired	, Dis	posed of,	or E	3ene	eficia	ally	Owne	ed				
1. Title of Security (Instr. 3)				2. Transact Date (Month/Day		ear) Execu		Deemed ution Date, / th/Day/Year)		ction Instr.		Acquired (A) or f (D) (Instr. 3, 4 a			and Securit Benefic Owned		ies ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) (D)	or	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Common Stock				12/29/2023				A		25.1278(1)	I	A	\$0.00		14,219.6792		D				
Common Stock				12/29/2023				A		6.1914(2)	A	A	\$0.00		14,225.8706		D				
Common Stock				12/29/2023					A		0.0359(3)	A	A	\$0.00		14,225.9065		D			
Common Stock				12/29/2023					A		0.0694(4)	μ <sup>(4)</sup> Α		\$0.00		14,225.9759		D			
Common Stock				12/29/2023					A		0.076(5)	A	1	\$0.00		14,226.0519		9 D			
Common Stock			12/29/2023					A		0.1337(6)	A	<b>A</b>	\$0.00		14,226.1856		856 D				
		Tal	ble II -								osed of, c					Owned	t				
1. Title of Derivative Security (Instr. 3)	vative Conversion Date Execution Date, irity or Exercise (Month/Day/Year) if any					Transaction Code (Instr.		umber vative urities uired or oosed 0) tr. 3, 4	6. Date Exer Expiration D (Month/Day/		ate	7. Title and Amount of Securities Underlying Derivative Security (II 3 and 4)		Dei See (Ins		rice of ivative urity tr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
					Code	Code V (A) (E		(D)	Date Exercis	sable	Expiration Date	Title	or	ount nber res							

## **Explanation of Responses:**

- 1. These shares were granted in the form of Deferred Stock Units ("DSUs"), in connection with the cash dividend paid on December 29, 2023 to stockholders of record as of December 15, 2023 (the "Dividend"), with respect to 11,080 vested DSUs granted to the reporting person on various dates, and adjusted for previously declared and paid cash dividends. These DSUs are vested and payable concurrent with the underlying DSUs.
- 2. These shares were granted in the form of Restricted Stock Units ("RSUs"), in connection with the Dividend, with respect to vested RSUs granted to the reporting person on various dates under the EnerSys Deferred Compensation Plan for Non-Employee Directors (the "Plan"), and adjusted for previously declared and paid cash dividends. These RSUs are vested and payable concurrent with the underlying RSUs.
- 3. These shares were granted in the form of RSUs, in connection with the Dividend, with respect to unvested RSUs granted to the reporting person on January 20, 2023, under the Plan. These RSUs are vested and payable concurrent with the underlying RSUs.
- 4. These shares were granted in the form of RSUs, in connection with the Dividend, with respect to unvested RSUs granted to the reporting person on April 18, 2023. These RSUs are vested and payable concurrent with the underlying RSUs.
- 5. These shares were granted in the form of RSUs, in connection with the Dividend, with respect to unvested RSUs granted to the reporting person on July 19, 2023, under the Plan. These RSUs are vested and payable concurrent with the underlying RSUs.
- 6. These shares were granted in the form of RSUs, in connection with the Dividend, with respect to unvested RSUs granted to the reporting person on October 20, 2023, under the Plan. These RSUs are vested and payable concurrent with the underlying RSUs.

## Remarks:

Karen J. Yodis, by Power of

01/02/2024

<u>Attorney</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.