

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

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**Current Report**  
**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
**Date of Report (Date of earliest event reported): April 21, 2022**

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**EnerSys**

(Exact name of registrant as specified in its charter)

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**Commission File Number: 1-32253**

**Delaware**  
(State or other jurisdiction  
of incorporation)

**23-3058564**  
(IRS Employer  
Identification No.)

**2366 Bernville Road, Reading, Pennsylvania 19605**

(Address of principal executive offices, including zip code)

**(610) 208-1991**

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 par value per share	ENS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 7.01. Regulation FD Disclosure.**

On April 21, 2022, EnerSys issued a press release announcing that it has published its 2021 Sustainability Report, which is available under Policies & Reports of the Sustainability section of the EnerSys website at [https://www.enersys.com/en/about-us/sustainability/policies\\_and\\_reports](https://www.enersys.com/en/about-us/sustainability/policies_and_reports). The press release is attached hereto as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein solely for purposes of this Item 7.01 disclosure.

The information in the preceding paragraph and Exhibit 99.1 hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act"), or otherwise subject to the liabilities of that section. It may only be incorporated by reference into another filing under the Exchange Act or the Securities Act of 1933 if such subsequent filing specifically references this Current Report on Form 8-K.

**Item 9.01. Financial Statements and Exhibits****(d) Exhibits**

- 10.1 [Press Release dated April 21, 2022, of EnerSys, regarding the publication of its 2021 Sustainability Report](#)
  - 104 Cover Page Interactive Data File (embedded within the Inline XBRL document)
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**Signature(s)**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EnerSys

Date: April 21, 2022

By: /s/ Joseph G. Lewis  
Joseph G. Lewis  
Senior Vice President, General Counsel,  
Chief Compliance Officer & Secretary



## ENERSYS ANNOUNCES PUBLICATION OF ITS INAUGURAL 2021 SUSTAINABILITY REPORT

READING, Pa., April 21, 2022 (GLOBE NEWSWIRE) -- EnerSys (NYSE: ENS), the global leader in stored energy solutions for industrial applications, announced today that it has released its first-ever, comprehensive [2021 Sustainability Report](#) ("the Report"). The Report details EnerSys' progress and performance on key environmental, social and governance (ESG) issues and formalizes its commitment to building a sustainable future, everywhere for everyone.

### **Highlights**

- Launched its inaugural, comprehensive Sustainability Report
- Announced key, measurable ESG goals and objectives aimed at advancing progress in sustainability, reducing its environmental footprint and creating an inclusive and empowering workplace for all employees
- As part of a growing sustainability commitment, joined the United Nations Global Compact, Alliance to Save Energy, the U.S. Department of Energy's Better Plants Program, and the United Nations CEO Water Mandate.

Calendar year 2021 was pivotal for EnerSys as a sustainability industrial technology company. In a year of unprecedented challenges and unique opportunities, EnerSys prioritized internal initiatives to improve the sustainability of its operations, build a diverse and inclusive company culture and support the health and well-being of its employees and communities. EnerSys recognizes disclosure as a crucial step in ensuring accountability and maintaining a positive corporate reputation. The publication of its first full-length Sustainability Report is a significant milestone toward executing on its disclosures initiatives.

The company took several notable actions like joining the United Nations Global Compact – solidifying its commitment to the organization's ten sustainability principles – and the U.S. Department of Energy's Better Plants Program, through which the company committed to reducing its energy intensity by 25% over the next 10 years (from a calendar year 2020 baseline). EnerSys also signed onto the United Nations CEO Water Mandate initiative toward reducing global water stress and the CEO Action for Diversity & Inclusion, through which EnerSys President & CEO [David M. Shaffer](#) has pledged to advance diversity and inclusion in the workplace.

Mr. Shaffer stated, "We are committed to doing our part to advance solutions that create a more sustainable future for our organization, employees, stockholders, customers and the communities where we live and serve. We recognize that building a sustainable future starts at home. While our products and services are critical to the low carbon transition, as important is our role in reducing the impact of our manufacturing and distribution processes. Our

sustainability initiatives push us to be more efficient, develop innovative solutions for our customers and build a stronger, more diverse, and engaging workplace for all of our employees. I believe EnerSys is a better company because of our sustainability initiatives.”

The 2021 Sustainability Report highlights how EnerSys batteries, chargers and monitoring services help its customers achieve their carbon reduction and renewable energy goals. It demonstrates how EnerSys products and services offer the reliability and power capacity needed to propel the global economy through the transition toward clean energy, electric vehicles and Net Zero carbon emissions.

The Report also places a spotlight on the company’s commitment to local and broader communities through various charitable giving partners, like the [United Way of Berks County](#), [Remote Energy](#), the [It’s Time Foundation](#), and more.

EnerSys will continue its work to understand the potential impacts that climate change will have on its business and to integrate sustainability principles throughout all business units and leadership roles. As the world emerges from another year of challenges, EnerSys is diligently working towards a prosperous and more sustainable future and is more committed than ever to operating in a way that benefits people and the planet.

## **About EnerSys**

EnerSys is the global leader in stored energy solutions for industrial applications, manufactures and distributes energy systems solutions and motive power batteries, specialty batteries, battery chargers, power equipment, battery accessories and outdoor equipment enclosure solutions to customers worldwide. Energy Systems, which combine enclosures, power conversion, power distribution and energy storage, are used in the telecommunication, broadband and utility industries, uninterruptible power supplies, and numerous applications requiring stored energy solutions. Motive Power batteries and chargers are utilized in electric forklift trucks and other industrial electric powered vehicles. Specialty batteries are used in aerospace and defense applications, large over-the-road trucks, premium automotive, medical and security systems applications. EnerSys also provides aftermarket and customer support services to its customers in over 100 countries through its sales and manufacturing locations around the world. With the NorthStar acquisition, EnerSys has solidified its position as the market leader for premium Thin Plate Pure Lead batteries which are sold across all three lines of business. More information regarding EnerSys can be found at [www.enersys.com](http://www.enersys.com).

## **Sustainability**

Sustainability at EnerSys is about more than just the benefits and impacts of our products. Our commitment to sustainability encompasses many important environmental, social and governance issues. Sustainability is a fundamental part of how we manage our own operations.

Minimizing our environmental footprint is a priority. Sustainability is our commitment to our employees, our customers and the communities we serve. Our products facilitate positive environmental, social and economic impacts around the world. To learn more visit: <https://www.enersys.com/en/about-us/sustainability/>.

#### **Caution Concerning Forward-Looking Statements**

EnerSys is making this statement in order to satisfy the “Safe Harbor” provision contained in the Private Securities Litigation Reform Act of 1995. Any of the statements contained in this press release that are not statements of historical fact may include forward-looking statements that involve a number of risks and uncertainties. A forward-looking statement predicts, projects, or uses future events as expectations or possibilities. Forward-looking statements may be based on expectations concerning future events and are subject to risks and uncertainties relating to operations and the economic environment, all of which are difficult to predict and many of which are beyond our control. For a discussion of such risks and uncertainties that could cause actual results to differ materially from those matters expressed in or implied by forward-looking statements, please see our risk factors as disclosed in the “Risk Factors” section of our annual report on Form 10-K for the most recently ended fiscal year. The statements in this press release are made as of the date of this press release, even if subsequently made available by EnerSys on its website or otherwise. EnerSys does not undertake any obligation to update or revise these statements to reflect events or circumstances occurring after the date of this press release.

#### **CONTACT**

##### **Lisa Hartman**

Investor Relations and Financial Media

EnerSys

610-236-4040

E-mail: [investorrelations@enersys.com](mailto:investorrelations@enersys.com)

##### **Melissa Maycott**

Public Relations Manager

Harris, Baio & McCullough

215-440-9800

E-mail: [melissa@hbmadv.com](mailto:melissa@hbmadv.com)