

EnerSys Earns 2025 Military Friendly® Employer Designation

January 13, 2025

READING, Pa.--(BUSINESS WIRE)--Jan. 13, 2025-- EnerSys (NYSE: ENS), a global leader in stored energy solutions for industrial applications, announced today that it has earned the 2025 Military Friendly[®] Employer designation.

Institutions earning the Military Friendly[®] Employers designation were evaluated using both public data sources and responses from a proprietary survey. Over twelve hundred companies participated in the Military Friendly[®] survey.

Methodology, criteria, and weightings were determined by VIQTORY with input from the Military Friendly[®] Advisory Council of independent leaders in the military recruitment community. Final ratings were determined by combining an organization's survey score with an assessment of the organization's ability to meet thresholds for Recruitment, New Hire Retention, Employee Turnover, and Promotion & Advancement of veterans and military employees.

"At EnerSys, we deeply honor the dedication and sacrifices of our military veterans. Their unwavering commitment and exceptional leadership serve as a cornerstone of our nation's strength and resilience. These qualities not only safeguard our freedoms but also bring invaluable expertise to our workforce. We are profoundly grateful for their contributions, both in service to our country and in the innovative energy solutions we build together at EnerSys. Their skills and perspectives enrich our team and inspire us to achieve greater heights in powering the future." – Shawn O'Connell, President and COO of EnerSys.

"Organizations earning the Military Friendly[®] Employers designation have wholeheartedly invested in comprehensive and impactful initiatives that bring about positive, life-changing results for our valued service members, dedicated military spouses, and esteemed veterans within their ranks, We salute these exemplary employers who raise the bar and understand that hiring military personnel is not merely an act of goodwill but a testament to a standard that truly embodies sound business wisdom. Their commitment to integrating military personnel into their workforce not only reflects their compassion but also underscores their business acumen," - Kayla Lopez, Sr Director of Partnerships at Military Friendly[®]

EnerSys will be showcased in the 2025 Military Friendly[®] Employers in the Winter issue of *G.I. Jobs[®]* magazine and on MilitaryFriendly.com.

For information about current job opportunities at EnerSys, visit the Company's career page at https://www.enersys.com/en/careers/veterans/

About EnerSys

EnerSys is a global leader in stored energy solutions for industrial applications and designs, manufactures, and distributes energy systems solutions and motive power batteries, specialty batteries, battery chargers, power equipment, battery accessories and outdoor equipment enclosure solutions to customers worldwide. The company goes to market through four lines of business: Energy Systems, Motive Power, Specialty and New Ventures. Energy Systems, which combine power conversion, power distribution, energy storage, and enclosures, are used in the telecommunication, broadband and utility industries, uninterruptible power supplies, and numerous applications requiring stored energy solutions. Motive power batteries and chargers are utilized in electric forklift trucks and other industrial electric powered vehicles. Specialty batteries are used in aerospace and defense applications, portable power solutions for soldiers in the field, large over-the-road trucks, premium automotive, medical and security systems applications. New Ventures provides energy storage and management systems for various applications including demand charge reduction, utility back-up power, and dynamic fast charging for electric vehicles. EnerSys also provides aftermarket and customer support services to its customers in over 100 countries through its sales and manufacturing locations around the world. To learn more about EnerSys please visit https://www.enersys.com/en/

Sustainability

Sustainability at EnerSys is about more than just the benefits and impacts of our products. Our commitment to sustainability encompasses many important environmental, social and governance issues. Sustainability is a fundamental part of how we manage our own operations. Minimizing our environmental footprint is a priority. Sustainability is our commitment to our employees, our customers and the communities we serve. Our products facilitate positive environmental, social and economic impacts around the world. To learn more visit: www.enersys.com/en/about-us/sustainability

Caution Concerning Forward-Looking Statements

EnerSys is making this statement in order to satisfy the "Safe Harbor" provision contained in the Private Securities Litigation Reform Act of 1995. Any of the statements contained in this press release that are not statements of historical fact may include forward-looking statements that involve a number of risks and uncertainties. A forward-looking statement predicts, projects, or uses future events as expectations or possibilities. Forward-looking statements may be based on expectations concerning future events and are subject to risks and uncertainties relating to operations and the economic environment, all of which are difficult to predict and many of which are beyond our control. For a discussion of such risks and uncertainties that could cause actual results to differ materially from those matters expressed in or implied by forward-looking statements, please see our risk factors as disclosed in the "Risk Factors" section of our annual report on Form 10-K for fiscal year ended March 31, 2024. The statements in this press release are made as of the date of this press release, even if subsequently made available by EnerSys on its website or otherwise. EnerSys does not undertake any obligation to update or revise these statements to reflect events or circumstances occurring after the date of this press release.

About Military Friendly[®] Employers

Military Friendly[®] is the standard that measures an organization's commitment, effort, and success in creating sustainable and meaningful benefits for the military community. Over 2,800 organizations compete annually for Military Friendly[®] designation annually. Military Friendly[®] ratings are owned by Viqtory, Inc., a service-disabled, veteran-owned small business. Viqtory is not affiliated with or endorsed by the U.S. Department of Defense or the federal government. Results are produced via a rules-based algorithm. The data-driven Military Friendly[®] lists and methodology can be found at https://www.militaryfriendly.com/mfcquide/

About VIQTORY

Founded in 2001, VIQTORY is a service disabled, veteran owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its owned assets such as Military Spouse Magazine[®], Vetrepreneur[®], G.I. Jobs[®] and Military Friendly[®] brands. VIQTORY and its brands are not a part of or endorsed by the U.S. Dept of Defense or any federal government entity. Learn more about VIQTORY at <u>www.Viqtory.com</u>

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