

## **EnerSys Announces Appointment of Shannon Thomas as Chief Human Resources Officer**

May 1, 2023

READING, Pa., May 01, 2023 (GLOBE NEWSWIRE) -- EnerSys (NYSE: ENS), the global leader in stored energy solutions for industrial applications announced today the appointment of Shannon Thomas as its new Chief Human Resources Officer (CHRO). She will join the executive team and report directly to EnerSys's President and CEO David M. Shaffer. In this role, Ms. Thomas will be responsible for the strategy, leadership and operations of the global Human Resources function, overseeing the company's talent lifecycle and development, total rewards, as well as its diversity, equity, and inclusion (DEI) initiatives.

"We are excited to welcome Shannon to our team as Chief Human Resources Officer. With her extensive experience leading human resources teams in a variety of industries, Shannon has a proven track record of driving change through innovation, collaboration and challenging the status quo," said President & CEO <u>David M. Shaffer</u>. "We believe that her strategic vision and leadership will be instrumental as we continue to attract, develop and retain top talent from around the world, while fostering a culture that values diversity, equity, and inclusion."

Ms. Thomas has over 20 years' experience as a versatile and results-oriented global human resources leader in rapidly changing industries. She served her most recent five years at Chemours where she helped lead several transformational initiatives including organizational re-design and systems implementations resulting in upskilled talent, improved productivity and significant annual cost savings.

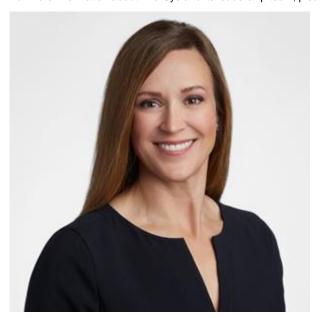
"I am thrilled to be joining EnerSys at this pivotal time in the company's history and look forward to working with the team to continue the momentum of building a world-class talent lifecycle program to support the next phase of the company's growth objectives," said Ms. Thomas. "I am committed to fostering an inclusive and diverse workplace culture that values authenticity, encourages innovation, and supports the professional development of all employees."

Previous to Chemours Ms. Thomas held human resource leadership positions at several publicly traded and private companies, including Owens Corning, Hexion, Apex Tool Group, and the Eramet Group. She holds a Master of Business Administration in Human Resources Management from the University of Houston and a Bachelor Degree in Human Resources Management from Marietta College.

Ms. Thomas succeeds EnerSys's CHRO, Ted Fries, who announced his retirement after 26 years of service. "Over the past 26 years Ted has been a key member of the management team at EnerSys. His business acumen has been invaluable to the growth and success of our organization, and we can't thank him enough for the many contributions he has made to our business and community," said Mr. Shaffer.

Ms. Thomas's appointment is effective immediately.

For more information about EnerSys and its leadership team, please visit enersys.com.



A photo accompanying this announcement is available at <a href="https://www.globenewswire.com/NewsRoom/AttachmentNg/d58b5c42-f7b4-4c0f-a607-63a68bcd255c">https://www.globenewswire.com/NewsRoom/AttachmentNg/d58b5c42-f7b4-4c0f-a607-63a68bcd255c</a>

## **About EnerSys:**

EnerSys is the global leader in stored energy solutions for industrial applications, manufactures and distributes energy systems solutions and motive power batteries, specialty batteries, battery chargers, power equipment, battery accessories and outdoor equipment enclosure solutions to customers

worldwide. Energy Systems, which combine enclosures, power conversion, power distribution and energy storage, are used in the telecommunication, broadband and utility industries, uninterruptible power supplies, and numerous applications requiring stored energy solutions. Motive power batteries and chargers are utilized in electric forklift trucks and other industrial electric powered vehicles. Specialty batteries are used in aerospace and defense applications, large over-the-road trucks, premium automotive, medical and security systems applications. EnerSys also provides aftermarket and customer support services to its customers in over 100 countries through its sales and manufacturing locations around the world. With the NorthStar acquisition, EnerSys has solidified its position as the market leader for premium Thin Plate Pure Lead batteries which are sold across all three lines of business. More information regarding EnerSys can be found at <a href="https://www.enersys.com">www.enersys.com</a>.

## Sustainability

Sustainability at EnerSys is about more than just the benefits and impacts of our products. Our commitment to sustainability encompasses many important environmental, social and governance issues. Sustainability is a fundamental part of how we manage our own operations. Minimizing our environmental footprint is a priority. Sustainability is our commitment to our employees, our customers and the communities we serve. Our products facilitate positive environmental, social and economic impacts around the world. To learn more visit: <a href="https://www.enersys.com/en/about-us/sustainability/">https://www.enersys.com/en/about-us/sustainability/</a>.

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